



Profiles of candidates nominated for election as directors of the Company

Name	Ms. Chen Yun Wen	
Age	49 years old	
Type of director proposed for election	Executive Director	
Title	Director Executive Committee Member of Risk Management Committee Member of Sustainability Development Committee	
Date of being a director	July 12, 2019	
Number of years being the director	6 years	
Number and percentage of shareholding (Including spouses and underage children) As of March 16, 2026	- NONE-	
Highest education	Carnegie Mellon University PA, USA	
Passing the director training course	Director Accreditation Program – Class 284/2019	
Work Experience and the directorship / executive in other company		
Position in the company	2025 - Present Member of Sustainability Development Committee 2025 - Present Executive Committee 2021 – Present Member of Risk Management Committee 2019 – Present Director	
The directorship / executive in other listed company	-None-	
The directorship in other non-listed company	-None-	
Holding a position in any business that competes or is	- There is no directorship / executive position in the said business.	


<p>in connection with the Company's business that may cause a conflict of interest with the Company</p>	
<p>Meeting attendance in 2025</p>	<ul style="list-style-type: none"> ■ Board of Directors 7/7 times (Accounted for 100 %) ■ Executive Meeting 7/7 times (Accounted for 100 %) ■ Risk Management Committee 1/1 times (Accounted for 100 %) ■ Sustainability Meeting 1/1 times (Accounted for 100 %) ■ Annual General Meeting of Shareholders 2025 1/1 time (Accounted for 100%)
<p>Illegal record in the past 10 years -None-</p>	
<p>Relationships with Directors/ Executives</p>	<p>-None-</p>
<p>Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years</p>	
<p>1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee -Yes-</p>	
<p>2. Being a professional service provider (i.e., auditor, lawyer) -No-</p>	
<p>3. Having the significant business relations that may affect the ability to perform independently -No-</p>	
<p>Expertise</p>	<p>Sales and Marketing</p>
<p>Criteria for nominating directors</p>	<p>Ms. Chen Yun Wen has passed the scrutiny process of the Board of Nomination and Remuneration Committee. That there are qualifications suitable for the business operation of the company and has qualifications as a director according to the relevant laws / regulations Therefore deemed appropriate to propose Shareholders consider electing to be the Company's directors.</p>

Profiles of candidates nominated for election as directors of the Company

Name	Mr. Natthakit Wongcharoensin	
Age	47 years old	
Type of director proposed for election	Director	
Title	Director Member of Nomination and Remuneration Committee	
Date of being a director	February 24, 2020	
Number of years being the director	5 years	
Number and percentage of shareholding (Including spouses and underage children) As of March 16, 2026	5,500,000 shares, equivalent to 1.250% of shares with voting rights	
Highest education	- Master degree of Political Science, Ramkhamhaeng University - Bachelor Degree of Political Science, Ramkhamhaeng University	
Passing the director training course	- Director Certification Program – 303 /2021 - Advanced Certificate Course in Public Economic Management for Executives	
Work Experience and the directorship / executive in other company		
Position in the company	2020 – Present Director 2020 - Member of Nomination and Remuneration Committee	
The directorship / executive in other listed company	-None-	
The directorship in other non-listed company	Charoensin Pattana Company Limited - Director, Natthakit Asset Company Limited - Director, Thanakhom Geotechnic Company Limited - Director, Vimapanat Company Limited - Director, VN Asset Company Limited - Managing Director, Manwood Company Limited - Director, Manwood intertrend Company Limited	Director,

	<ul style="list-style-type: none"> - Director, Charoensin capital Company Limited - Director, Charoensin Tanning Industry Company Limited - Director, Dignity International Company Limited - Director, Fine Food Factor Company Limited - Director, Charoensin Thanee Company Limited - Director, Nuradee Company Limited <p style="text-align: right;">Director, Venture Inter Plus Company Limited <i>14 Companies</i></p>
Holding a position in any business that competes or is in connection with the Company's business that may cause a conflict of interest with the Company	- There is no directorship / executive position in the said business.
Meeting attendance in 2025	<ul style="list-style-type: none"> ■ Board of Directors 7/7 times (Accounted for 86%) ■ Nomination and Remuneration Committee 1/1 times (Accounted for 100 %) ■ Annual General Meeting of Shareholders 2025 1/1 time (Accounted for 100 %)
Illegal record in the past 10 years	- None-
Relationships with Directors/ Executives	- None-
Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	-No-
2. Being a professional service provider (i.e., auditor, lawyer)	-No-
3. Having the significant business relations that may affect the ability to perform independently	-No-
Expertise	Footwear business
Criteria for nominating directors	Mr. Natthakit Wongcharoensin has passed the scrutiny process of the Board of Nomination and Remuneration Committee. That there are qualifications suitable for the business operation of the company and has qualifications as a director according to the relevant laws / regulations Therefore deemed appropriate to propose Shareholders consider electing to be the Company's directors.

Profiles of candidates nominated for election as directors of the Company

Name	Pol. Lt. Gen Chayoot Thanataweeruch	
Age	69 years old	
Type of director proposed for election	Independent Director	
Title	Independent Director Member of Audit Committee member Member of Risk Management Committee	
Date of being a director	May 13, 2019	
Number of years being the director	6 years	
Number and percentage of shareholding (Including spouses and underage children) As of March 16, 2026	110,000 shares, equivalent to 0.025% of shares with voting rights	
Highest education	- Bachelor of Science (Business Administration) Pepperdine University U.S.A - Master of Business Administration (Finance) Westcoast University U.S.A.	
Passing the director training course	- Director Accreditation Program (DAP)– 162/2019	
Work Experience and the directorship / executive in other company		
Position in the company	2019 – Present Independent Director 2019 – Present Audit Committee member 2019 – Present Risk Management Committee	
The directorship / executive in other listed company	- None -	
The directorship in other non-listed company	- None -	
Holding a position in any business that competes or is in connection with the Company's business that may cause a	- There is no directorship / executive position in the said business.	

conflict of interest with the Company	
Meeting attendance in 2025	<ul style="list-style-type: none"> ■ Board of Directors 7/7 times (Accounted for 100 %) ■ Audit Committee 4/4 times (Accounted for 100 %) ■ Risk Management Committee 1/1 times (Accounted for 100%) ■ Annual General Meeting of Shareholders 2025 1/1 times (Accounted for 100 %)
Illegal record in the past 10 years	- None-
Relationships with Directors/ Executives	-None -
Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	-No-
2. Being a professional service provider (i.e., auditor, lawyer)	-No-
3. Having the significant business relations that may affect the ability to perform independently	-No-
Expertise	Law, Economic
Criteria for nominating directors	Pol. Lt. Gen Chayoot Thanataweeruch has passed the scrutiny process of the Board Nomination and Remuneration Committee. That there are qualifications suitable for the business operation of the company and has qualifications as a director according to the relevant laws / regulations Therefore deemed appropriate to propose Shareholders consider electing to be the Company's directors.